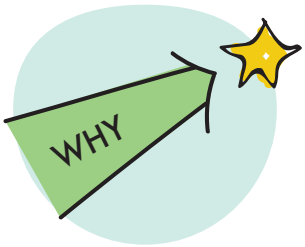
Agile Leadership Team Bingo

DANDY PEOPLE



Creates safety & trust
to enable problem solving



Give clear direction
and a WHY



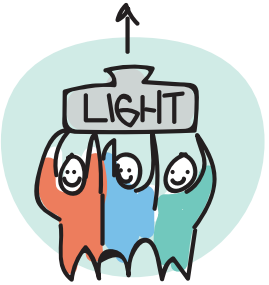
Act as a sponsor by
actively remove hinders



Manage the system
to improve flow & value



Practice what we preach
& encourage a spirit of joy



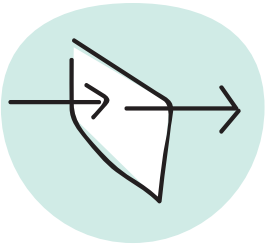
Empower teams to take
responsibility long term



Facilitate a pull based
backlog



Conduct & enable safe
to fail experiments



Keep a transparent
strategy

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7 Agile Leadership Team Principles

As Leaders, We Always Strive to:

Keep a transparent strategy and facilitate a pull-based backlog for teams to self organize around value - **NOT** pushing things to the teams, or micromanaging.



Give a clear direction and share **WHY** we are doing things to enable new learnings to impact the **WHAT** - **NOT** deciding on the solution.



Manage structures around the teams so that they can make quick and smart decisions - **NOT** managing the people.



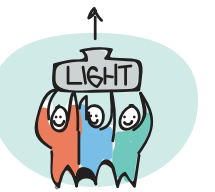
Acts as sponsors by asking *"What do you need to succeed?"* and actively remove impediments - **NOT** acting as a steering group and only following up results or making decisions on the team's behalf.



Empower the people and foster a culture of psychological safety to enable initiative, experimentation, and problem solving together - **NOT** stepping-in to solve everyday, low-risk problems so teams can become increasingly mature.



Empower teams and individuals to build the capabilities needed to take responsibility for delivering value continuously - **NOT** taking the responsibility from them, and not only optimizing for short-term goals.



Lead with vision, practice what we preach, and actively encourage a spirit of joy and responsibility - **NOT** keeping old structures and practices in place that reinforce ineffective behaviors.







Infographic Poster and Bingo by
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kari.kelly@dandypeople.com

This is part of the Agile Leadership & Management Training by Dandy People

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My Agile Leadership Bingo

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Leads the Way & Enables



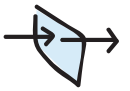
Intrinsic Motivation





Listen & Integrate





Transparency

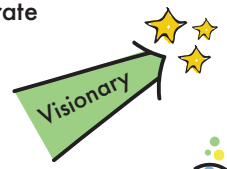
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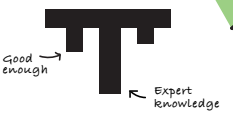


Creates Safety & Trust



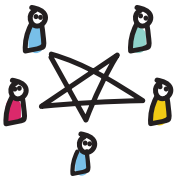
Engage & Collaborate







Experiments



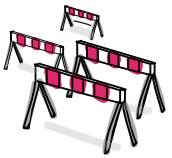
Many to Many



Team Takes Responsibility



Give clear direction and a WHY



Removing Impediments





Enable pull - not push



Lead with vision, not detailed plans



Coaching

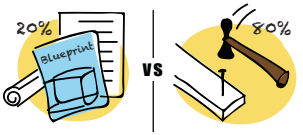


Sustainable change capacity





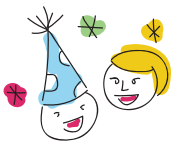
Act as a sponsor by actively remove hinders



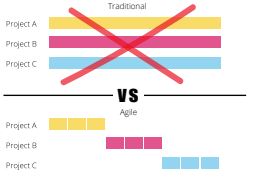
Up-front planning

Taking action





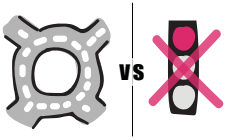
Celebrate together



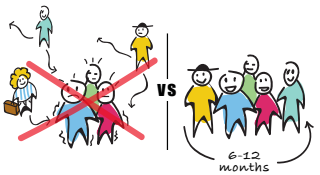
Manage work in progress (WIP)

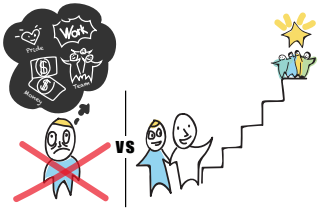


Manage the system to improve flow & value



Enable performance - not managing performance





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